

A background image showing a close-up of two hands shaking in a firm grip, symbolizing a business agreement. The image is overlaid with a semi-transparent blue filter. Several geometric lines are drawn across the image: a white line, an orange line, and a green line, all intersecting at various points. The top of the image features a horizontal bar with three colored segments: orange, yellow, and green. The text 'Code of Conduct for Business Partners, Suppliers and Third Parties' is written in a large, bold, white sans-serif font, positioned on the left side of the image.

Code of Conduct for Business Partners, Suppliers and Third Parties

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This code was updated in June/2024.

01.

Introduction

Through this Code of Conduct for Business Partners, Suppliers and Third Parties ("Code"), TAESA reaffirms its commitment to responsible management and sustainability.

This includes (but is not limited to) the adoption of best practices and upright behavior, in addition to socio-environmental issues and minimum standards that must be followed by all its business partners, including suppliers, third parties and service providers.

We have drawn up this Code to provide guidance on our expectations regarding the performance of services on behalf of the Company. Upon receiving this Code, our contractors are aware that they must conduct their activities in accordance with the guidelines set out in this document. TAESA expects the support and cooperation of any and all of its partners.

02.

Strategic Drivers

Mission

We connect Brazil with safe and reliable energy

Vision

To be the electricity transmitter of greatest value to society

Core Values

We genuinely care **for people**.

We act with **integrity**, building relationships of **trust**. We strive for

excellence in everything we do.

We are TAESA!

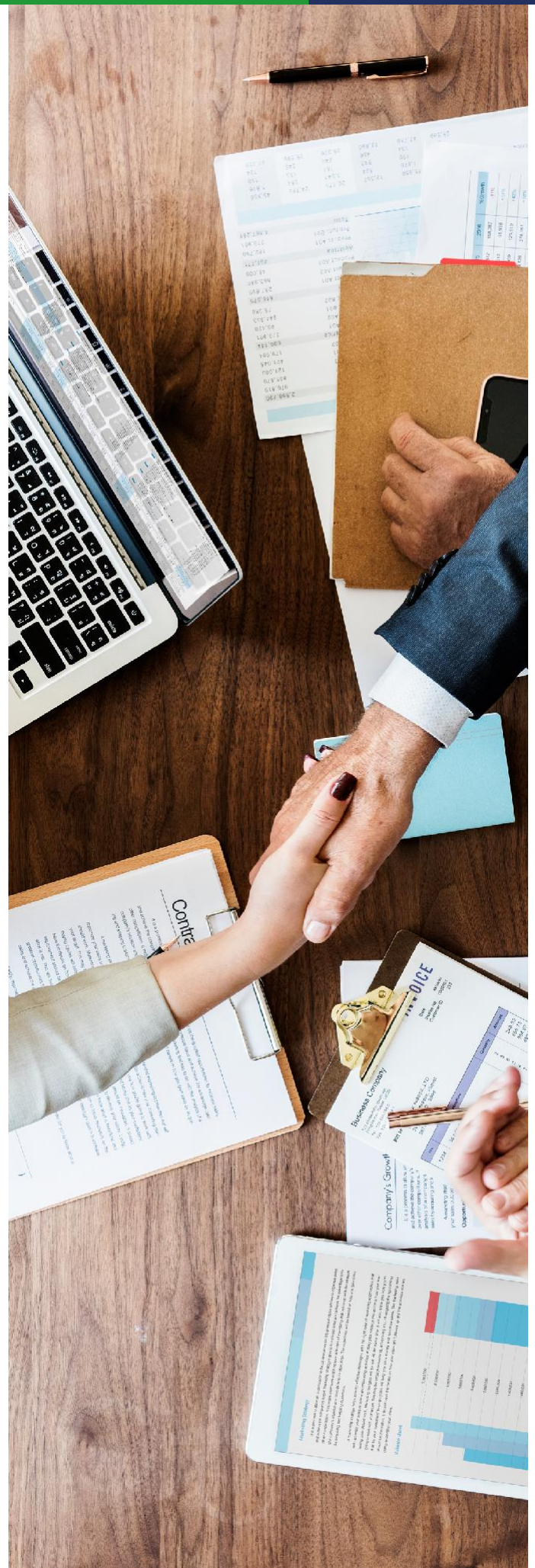
03.

Key Principles

The purpose of this Code of Conduct is to clearly present the values and behaviors expected of our partners, in addition to encouraging and guiding the adoption of and compliance with applicable legislation. It also helps to ensure best practices in the operations from a social and environmental standpoint.

TAESA seeks to build business relationships based on the principles of transparency, fairness, legality, honesty, responsibility, respect, good management and loyalty. It expects the same from its partners, highly valuing clarity and transparency in their actions and in the information provided.

This code is applicable to all TAESA partners, which is why the conditions set out herein should be interpreted as key guidelines of the agreements carried out by the Company.



04.

Role of Third parties

All partners must comply with the requirements of applicable legislation, including, without limitation, anti-corruption, labor, fiscal, tax and environmental laws, in addition to any other laws applicable to the products and/or services offered to TAESA, in all locations where they operate.

05.

Key guidelines

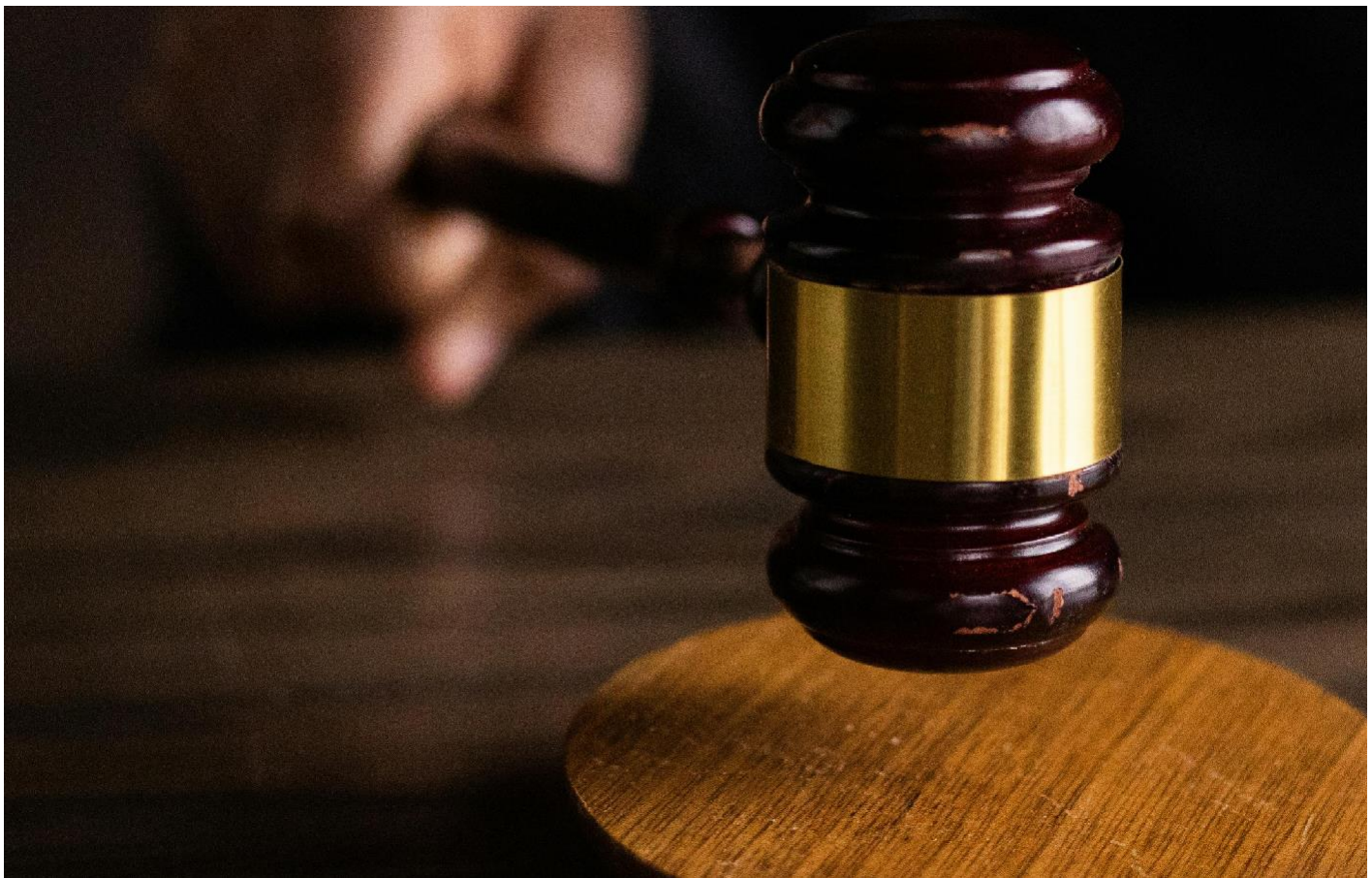
In addition to contractual obligations, partners are expected to:

Anti-corruption and anti-bribery

Complying with applicable national and international anti-bribery and anti-corruption legislation is key, in addition to not offering, paying, requesting, negotiating, promising, authorizing or accepting bribes, including facilitation payments, and any advantage for the direct or indirect purpose of benefiting themselves or TAESA, whether to public officials, owners of assets, traditional communities or any stakeholders. The implementation of preventive mechanisms to combat corruption and fraud in their activities is also expected.

We are fully committed to business integrity and to anti-corruption and anti-bribery practices; thus, we have zero tolerance for corruption and bribery in all its forms.





Legal compliance

Carrying out their business in compliance with the legislation applicable to their business and in the countries where they operate, observing the rules for transition periods and not accepting the involvement of their employees with illegal activities and/or people carrying out illicit activities or financed with capital from illicit sources.

Preventing Money Laundering and Combating Terrorist Financing

Identifying, understanding and adopting measures to mitigate money laundering and terrorist financing risks to which they are exposed, in accordance with their business model and structure.

Business integrity

This is a pillar that underpins all of TAESA's operations and relations. This principle requires our partners, suppliers and third parties

to conduct their activities with ethics and integrity, performing their duties and carrying out business and commercial transactions with integrity and transparency, in strict compliance with applicable national and international legislation; in addition, any transactions, business or situations that may generate or characterize conflicts of interest must be avoided.

Free trade

Ensure compliance with free trade legislation. When interacting with competitors, seek to act transparently, ensuring that improper actions are not carried out and that no information received or given can be interpreted as a violation of current legislation.

The key objective is to promote and maintain a fair competitive environment by preventing monopolies, inappropriate practices and other market barriers. TAESSA sees competition as a way to encourage innovation, improve the quality of products and services, and help to reduce costs throughout the electricity industry chain, including the end consumer.

Employment Contracts and Hiring Practices

Undertaking to comply with applicable and current labor legislation, international human rights principles and ethical standards, offering equal hiring conditions, free from any form of distinction and discrimination, and promoting fair and decent compensation, in addition to promoting access to training and promotion for their employees.

Ensuring that all labor charges, social security contributions and payroll taxes are paid is key, in addition to guaranteeing, for services that require it, that the work is carried out by people with specific training and/or certification, at the risk of being fined for illegally practicing their line of work.

In addition, any and all partners must

- follow the steps and obligations listed in the General Supply Conditions, shared when the Quotation Process is opened.
- ensure adequate housing conditions for its employees, promoting health and well-being.
- issue invoices with all the information required and on time following TAESA's instructions.
- ensure commitment toward and quality in the scope, looking to produce good results in the performance evaluation process.
- maintain and update the company's register on our Supplier Portal throughout the term of the contract and, when the service is completed, request a certificate of technical capability as a differential for future tenders with TAESA.



Human Rights

Guaranteeing protection and respect for the interests of their employees and universal human rights throughout their operations and value chain is a must, with no tolerance for violations of any kind, and aim at having a positive social impact. This includes, but is not limited to, ensuring safe and healthy working environments, respecting all the requirements set out herein and prohibiting any form of abuse, harassment and discrimination. TAESA practices and expects its partners, suppliers and third parties to carry out their activities respecting the dignity, rights and aspirations of individuals and traditional communities, adopting responsible, transparent and ethical business practices.

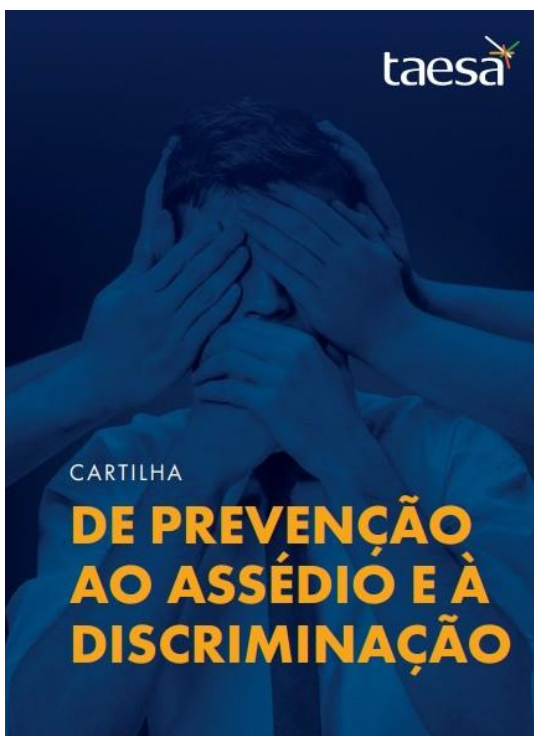
Discrimination, Diversity and Inclusion

No tolerance for any type of harassment, discriminatory treatment on the grounds of physical, hearing, visual, intellectual, mental, psychosocial or multiple disabilities, origin, ethnicity, color, religion, belief, gender, age, sexual orientation, gender identity or expression, social status, pregnancy, marital status, union membership and political position or any other criterion provided for in the current legislation. Any contractors are expected to maintain a work environment that respects diversity and inclusion and consider all profiles within the capabilities established for the positions.



To further strengthen TAESA's engagement with this agenda and raise awareness about the issue, the company has developed the Prevention of Harassment and Discrimination Playbook.

Addressing different cases, methods of identification, measures to be taken, practical examples and major risks and consequences of misconduct, we are moving forward on our journey towards a safe and healthy workplace.



[Click here to access the playbook](#)

Child Labor

Any contractors must respect the hiring of employees of the minimum legal age and must ensure that their operations do not contain sexual exploitation of children, in accordance with the basic standards of the International Labor Organization ("ILO") and the principles of the United Nations Global Compact.

Working Conditions Similar to Slavery

No contractors may restrict the freedom of their employees by withholding documents, exhausting working hours, physical punishment, harassment, debt slavery and degrading working and living conditions - which can be characterized as forced and/or slave-like labor. In addition, any contractors must ensure that they do not use production units and/or hire third parties that use slave or unpaid labor.

Freedom of Association and Expression

Any contractors must guarantee the right of their employees to join trade associations and unions, to organize collectively in entities of their choice and to constitute representation without retaliation, and respect and encourage freedom of expression in its most diverse manifestations, as long as it is exercised responsibly, ethically and within legal limits.



Gifts and Presents

TAESA understands that exchanging gifts and presents is a common cultural practice in many places where it operates. Therefore, it allows for offering gifts and presents, as long as they do not violate applicable legislation (in particular, Anti-Corruption and Anti-Bribery legislation), without any undue consideration or advantage.

The Guidelines of the Code of Ethics and Conduct and Ruling on Gifts, Hospitality and Entertainment, available on the Company's website, must be observed to help avoid conflicts of interest, favoritism or the perception of corruption and to ensure the integrity and transparency of TAESA's operations. In addition, it helps to ensure that any and all actions are in line with the organization's values and ethical principles.

Should a situation arise in which a partner and/or employee of TAESA deems it pertinent to offer and/or receive any gifts, the following must be observed:

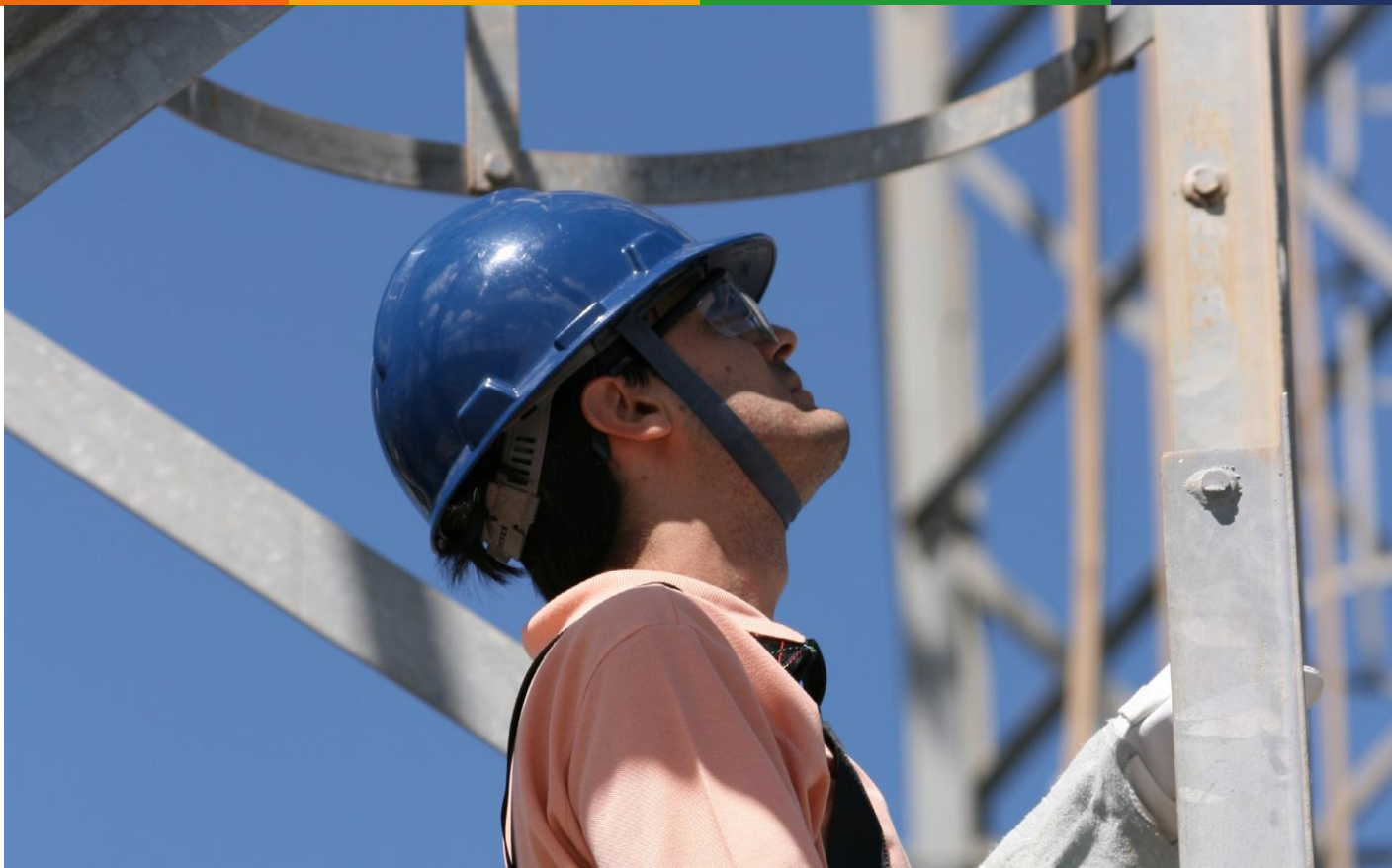
No gifts, presents or hospitality offered/received in cash or other means easily convertible into cash.

No gifts, presents or hospitality offered to public officials or relatives of public officials.

No gifts, presents or hospitalities given/received with the intention of rewarding someone or in the context of an exchange of favors or commercial benefits.

These items must not incur any obligations for TAESA.

Any and all suppliers or partners must not be participating in a competitive bidding process with companies within TAESA Group, regardless of the bidding amount.



Health and Safety

Any and all items must comply with the applicable legislation on Occupational Health and Safety during their activities and maintain an environment that guarantees basic health and safety conditions for their employees, in addition to carrying out training and preventive measures against accidents and illnesses, providing Personal Protective Equipment ("PPE") and Collective Protective Equipment ("CPE"). In addition, any business partners, suppliers and third parties must have effective mechanisms for identifying and quickly managing accidents, in addition to offering proper rehabilitation and support for affected employees.

Environment

Any and all items must comply with environmental legislation and the requirements of the competent bodies, maintaining throughout the duration of the partnership, where applicable: authorizations, licenses, grants, certificates and permits, proper disposal of any type of waste.

These items must also take full responsibility for its improper disposal and comply with all environmental legal requirements applicable for the regular development of its activities before the competent municipal, state and federal public bodies, proving its legal compliance when requested. In addition, any items must support, promote and adopt sustainability practices, since sustainability is key for the development of their business.

Any and all partners must undertake to adopt all the necessary measures to prevent and mitigate environmental damage in their activities, under penalty of liability for this damage, even if caused by third parties or as a result of unforeseeable circumstances, when it could have been avoided by the protective measures not adopted, taking full and exclusive responsibility for all damage of any value and nature (especially environmental damage) arising from the partnership. Moreover, they undertake to prevent, minimize and compensate for any adverse impacts on local biodiversity arising from the operations, not to carry out deforestation, suppress vegetation without prior authorization from the competent environmental agency or use fire for any purpose.

Data Privacy, Confidential Information and Intellectual Property

Complying with the requirements of the Brazilian General Data Protection Law and local Information Security regulations is key when any sensitive and/or personal information is collected, stored, processed, transmitted and shared; in addition to disposing any information securely, where appropriate, and using it only for legitimate business purposes, in a legal, transparent and secure manner. Business partners, suppliers and third parties must protect the personal and sensitive information of everyone they do business with, including suppliers, customers, consumers and employees.

Information relating to operations and business secrets, strategies, intellectual property, contracts and commercial terms must be treated confidentially and disclosed to third parties only with the express authorization of TAESA's contracting team and upon the signing of a Confidentiality Agreement. Using TAESA's trademarks, logos or any other intellectual property rights without the prior express authorization of the responsible teams is not allowed. TAESA's commitment together with these best practices not only complies with legal obligations but also reflects a commitment with ethics, helping to strengthen mutual trust, reputation and the sustainability of commercial relations.

Subcontracting

Subcontracting of the services offered by any partner may only take place with the express written approval of TAESA's manager in charge of the contract.

When deciding to subcontract some of the activities or services to be provided to TAESA, adopting strict criteria when selecting subcontractors is key to ensure they are aligned with our values. To this end, any subcontractor must agree to and comply with the terms hereof, and our business partners, suppliers and third parties must maintain mechanisms to monitor their subcontractors with regard to the guidelines set out herein and the quality standards throughout the supply chain.

In addition, any and all partners must undertake not to employ and/or subcontract companies that use child labor, slave labor and/or labor analogous to slavery; nor that sexually exploit children and adolescents.

Monitoring and Auditing processes

TAESA has at any time to verify if third parties are complying with the rules set out herein and, if it finds any actions or omissions that violate any of the provisions described herein, the Company may demand that corrective measures be taken by the third party or declare the contract terminated, at TAESA's sole discretion, depending on the seriousness of the violation.

Interacting with Public Authorities

To interact with any Public Authorities on behalf of TAESA, all partners must have written authorization from the person in charge appointed by TAESA's Legal Department.



Ethics Hotline

Our Hotline was created to allow for reporting possible violations of this Code, current legislation and TAESA regulations. It is available 24 hours a day, seven days a week, and allows reports to be made by anyone, anonymously if they wish. All reports are received by an outsourced company and are confidentially, independently, impartially, cautiously, responsibly and fairly dealt with by the Compliance team. TAESA strongly condemns any form of retaliation or punishment against anyone who has made a report in good faith.

If any partner prefers not to be identified, TAESA will ensure their anonymity. In all cases, the identity of the person who made the report will be kept confidential. Any and all whistleblowers will be informed of the progress of their report.

In case of any questions about the content hereof, partners should contact

TAESA's Compliance department
at compliance@TAESA.com.br.

All partners must freely express their concerns and immediately inform TAESA of any behavior or situation that may be in conflict with this Code or that violates TAESA's policies, applicable laws or regulations.

If any partner identifies or suspects any violation, whether due to their own actions or omissions or those of their employees, competitors or TAESA employees, they should contact us immediately through the following channels:

<https://www.contatoseguro.com.br/TAESA>



0800 800 6080



06.

Term of Commitment and Agreement

I, _____, hereby declare, for all due purposes, that I have received a full copy of the Code of Conduct for Business Partners, Suppliers and Third Parties, that I have read and understood its provisions, and that I am aware of the existence of the Company's regulations and anti-corruption laws relating to non-compliance with the provisions of the Code.

I also declare that I have been informed of the compliance obligation in all situations and circumstances that are directly or indirectly linked to the activities provided for TAESA, and of my responsibility to communicate, ensure understanding and observe compliance with the values contained herein by my employees and subcontractors.

If, at any time, I become aware of any violations of TAESA's Code and regulations or of the legislation in force, whether they have occurred or may occur in the future, I undertake to promptly report this information to TAESA through its Ethics Hotline.

[City], [Date of signature]

[Company]

[Signature]